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Four Ways to Avoid Labor Certification

<ul style="list-style-type: none"> • EB-1A Extraordinary Ability • Very top of defined field 	<ul style="list-style-type: none"> • EB-1B Outstanding Professor/ Researcher • Internationally recognized as outstanding in field 	<ul style="list-style-type: none"> • National Interest Waiver of Labor Certification • Used with EB-2 Visa petitions 	<ul style="list-style-type: none"> • Schedule A Group II Waiver of Labor Certification • Used with EB-2 or EB-3 Visa petitions
Has won Nobel or comparable prize, or meets 3/10 of criteria below.	Has three years of teaching or research experience, offer of tenured, tenure-track or comparable position and meets 2/6 of criteria below.	Area of employment must have "substantial intrinsic merit." Proposed benefit must be national in scope. Must show that national interest would be adversely affected if a Labor Certification were required for the alien. EB-2A: job must require a masters' degree or equivalent, alien must have this EB-2B: alien must meet 3/6 of criteria below.	Can show current widespread acclaim and international recognition. Can show work in past year required exceptional ability and meets 2/7 of criteria below.
Has won lesser national or international prizes	Has won major prizes or awards	Has academic credential in the area of ability	Has won internationally recognized prizes or awards
Is a member of association(s) that require outstanding achievements, as judged by national or international experts	Is a member of association(s) that require outstanding achievement	Is a member of a professional association	Is a member of international association(s) that require outstanding achievement, as judged by international experts
Has been the subject of articles or other publications in major trade, professional or other media	Work has been written about (by others) in professional publications or journals	Has a license or certification in a profession or occupation	Has been the subject of published material in professional publications
Participates as judge of the work of others in the field (individually or on a panel)	Participates as judge of the work of others in the field	Can verify 10 years full-time experience in area of ability	Participates as judge of the work of others in the field (individually or on a panel)
Has made original scientific, scholarly, artistic, athletic, or business-related contributions of major significance to defined field	Has made original scientific or scholarly research contributions to the field	Has been recognized for achievements and significant contributions by peers, government, or professional or business organizations	Has made original scientific or scholarly contributions of major significance to defined field
Has had commercial success in the arts, as measured by ticket or recording sales	Has authored scholarly books, or articles in journals with international circulation	N/A	Has authored scholarly scientific articles in international journals, or journals with international circulation
Has had work displayed at artistic exhibitions or showcases	N/A	N/A	Has had work displayed at artistic exhibitions in more that one country
Commands high salary or compensation relative to others in the field	N/A	Commands a salary or other remuneration that demonstrates exceptional ability	N/A
Performs leading or critical role for distinguished organizations	N/A	N/A	N/A
Other comparable evidence	N/A	Other comparable evidence	N/A
Does not require labor certification, does not require job offer, but must work in field. Alien may self-petition.	Does not require labor certification, does require job offer (see above). Alien may not self-petition.	Does not require job offer. Alien may self-petition.	Requires job offer. Alien may not self-petition.